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CPWR – The Center for Construction Research and Training



CPWR Resources to Improve Safety and Health in Construction

Who is CPWR?



CPWR – The Center for Construction Research and Training (CPWR) is a nonprofit dedicated to reducing occupational injuries, illnesses and fatalities in the construction industry.

- Created by NABTU & funded by NIOSH since 1990
- Three main "branches":
 - Research (and Research to Practice)
 - Training
 - Service



THE CENTER FOR CONSTRUCTION RESEARCH AND TRAINING

Our Mission



- Encourage the elimination or reduction of conditions constituting hazards to the safety or health of U.S. construction workers, and to promote the maintenance and improvement of safe and healthy working conditions for workers in the construction industry;
- Publicize the results of research findings, and to make them widely available to construction industry owners/users, employers, associations, unions, workers, academia, government, and others with an interest in construction industry safety and health;
- Provide training resources and technical services to apply research findings at the work site and to direct research in defining and addressing issues of importance to workers; and
- Conduct research concerning the quality of working conditions; the social, economic, and psychological factors influencing work organization; the impacts on workers and working conditions of new technologies and industry change; and analyses of corporate and government policies and consensus standards that affect the worksite.

Research Program



Applied Research



Research to Practice (r2p) & Communications





Small Studies Program

Research to Practice





Building r2p capacity – conducting translation research & developing r2p tools



Developing and testing translational products & dissemination strategies



Establishing & utilizing r2p-focused partnerships and networks to increase the use of research findings on jobsites

FREE Resources





Chemical Hazards Ergonomics Research & Solutions Electrical Hazards Fall Prevention Hand Safety **Head Injuries Hearing Loss** Heat and Hot Weather Mental Health & Addiction Mining Resources for Construction

Nail Gun Safety Nanomaterials Pre-Job & Pre-Task Planning Radio Frequency Radiation Safety Culture/Safety Climate Struck-By & Work Zone Safety Trench Safety Working Safely with Silica Working in Cold Weather

https://www.cpwr.com/research/research-to-practice-r2p/r2p-library/other-resources-for-stakeholders/hazard-specific-resources/

Focus on Planning



- Pre-Task Planning Guidelines and Resources: Contains several applied tools including checklists, templates, and practical examples to help you through the process.
- Planning Program to Prevent Struck-by Incidents: Intended to improve pre-job and daily pre-task planning related to struck-by hazards (i.e., dropped objects, road work).
- <u>Best Built Plans Planning Tool and Interactive Components:</u> In addition to a comprehensive ergonomics training program with modules for workers and contractors, the Best Built Plans program includes information and planning resources to help a contractor develop a plan to reduce manual materials handling and related injuries and engage all levels of their work force in the process.
- <u>Work Safely with Silica</u>: Conduct a job hazard analysis for silica, selecting appropriate controls, and creating a job-specific plan to eliminate or reduce silica hazards.
- Written Fall Protection & Rescue Plan: This generic plan, available in English or Spanish, can be printed out and filled in with details from your job site(s).
 - <u>Small Contractor Fall Prevention Planning Resources:</u> Simple resources for small contractors to plan for fall prevention and protection (also available in Spanish)
 - Safety Climate-Safety Management Information System: measure and strengthen safety climate and safety management practices

Pre-Task Planning (PTP)



Project Team



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Babak Memarian, Ph.D., CSP, CHST Director of Safety Research



Chris Le, MPH Solutions Program Manager

Pre-Task Planning (PTP)



- Project: CPWR's "Prevention through Augmented Pre-Task Planning" funded by NIOSH.
- Research findings suggest that most work-related injuries could be prevented by:
 - Proactively identifying hazards and unsafe conditions associated with each task, tools/equipment, materials, work methods, and jobsite
 - Properly addressing hazards using effective controls before work begins
- Pre-Task Planning (PTP) is a process performed before each task starts to discuss the steps of work, the hazards, and available controls.

PTP Challenges & Shortcomings

The gap in the process:

- Lack of comprehensive guidelines
- Inconsistent style
- Inconsistent terminology (JHA, JSA, PTP, AHA ...)
- Confusion and conflicts on jobsites
- Mainly from a compliance perspective
- Minimal opportunity for workers' input
- Lack of workers' engagement in site safety planning
- Lack of task-specific content
- Inconsistency between content and task requirements

			_							-
				CHECKL	IST			CHECKLIST		
				(Check and Discuss appli	cable items prior to task)		(Check	k and Discuss applicable i	items prior to task	k)
			YES	G	ENERAL SAFETY	YES		FIFC	TRICAL	
			0	SITE SPECIFIC SAFETY OR	ENTATION		CFCI IN	USE		
			0	EVACUATION PLANIRALLY	POINT		EXT COF	RDS - USER INSPECTED		
			0	SDS REVIEWED (HAZCOM)			EXPOSE	D CONDUCTORS		
				ACCESSIEGRESS			LOCKOU	IT / TAGOUT-AUTHORIZE	D PERSONS	
			0	MATERIAL STORAGE			ARC FL/	ASH TRAINED		
CILITIES SERVICES				EQUIPMENT, MACHINE & T	OUL INSPECTION		TRAINED) / AUTHORIZED PERSON	S	
		•		MACHINE & TOOL GUARDS			WRE/C	ABLE PULL - SETUP		
INTENANCE OF FIRI	e Alarms, Panels, and	SENSORS		BARRICADES, SIGNS, TAG	5		WRE/C	ABLE PULL - EQUIPMEN	(INSPECTION	
				100% TE-OFF			WRE/C	ABLE PULL - TENSIONIN	6	
TASK	HAZARDS	CONTROLS		WEATHER HAZARDS		YES		CRANE OPERATION	IS / RIGGING	
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	2.1 2.2			USER INSPECTED EQUIP			RICCINC	EQUIP - USER INSPECT	ED	
				PROPER ANCHOR POINT U	SED		OPERAT	OR TRAINING/CERTIFICA	TION VERIFIED	
sing ladders and lifts	Falls, slips, electrical hazards	Refer to ladder safety and aerial lift.	1845.	FALL CLEARANCE DETERN	INED		RIGGER	TRAINING/CERTIFICATIO	N VERIFIED	
Jorking in sub-ceilings, cramped spaces, ustodial closets, machine rooms,	Muscle strain, repetitive stress injuries	Stretching, frequent breaks, adequal alternate tasks, with team partner	e hydraton,	HARNESS-PROPER FIT	1400000	TES	CODVI II	MATHRAL HA	NX NG	
	Hast stress	Franciant heasive adaptists hudration	allemate C	DRODER FOOTING LANCE	DAUERS		OCCUTA	O TRANSPECTION		
		tasks with team partner		EXT. LADOER SECURED			SEAT DE	LT USED		
	Head and/or eye injuries from failing or flying debris,	Protect head and eyes with hard hat	and safety	EXTENDS 3 FT ABOVE LAN	DING		LOAD CR	HART - LULL		
	Hand and facer injuries from pinch points	Protect hands with cloves: avoid pinc	th points and	STEPLADOER - OPENEDILO	KKED		MANUAL	LIFTING - PROPER BOD	Y POSITION	
		moving machinery parts.		LEVELISTABLE			PROPER	UFTING METHODS		
	Skinleye initiation from dirt and chemicals	Wear salety glasses and long-sleeve	d shirt.	PROPER USE			MECHAN	ICAL LIFTING DEVICES I	(EEDED	
	Tripping hacards from cables and extension cords	Practice careful housekeeping, main	tain 🔲	FALL PROTECTION NEAR (PENING		ADEQUA	ATE MANPOWER/SPOTTE	х	
latairint replacing or maintaining fre	Factoral stock	Assess environment for water or date	naged			18	199		No.	
ilarms, panels, or sensors		wiring connectors before starting wor	k; evaluate							
		condition/age of building and consult	written							
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esting homs	Hearing damage to self and others	Wear ear plugs; notify building client	s and UCPD					DATE:	NEW	<u> </u>
		prior to tasts.							REVISED	
			TITLE OF PERSON	WHO DOES JOB:	SUPERVISOR:			ANALYSIS PERFO	RMED BY:	
	JSA No									
	ODCANIZAT		LOCATION		DEDADTMENT.					
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	1.									
	2.									
	3.									



PTP Guidelines & Resources



- Translated research findings into an easy-to-use, comprehensive PTP package (<u>www.cpwr.com/ptp</u>)
- Helps contractors design, implement, assess, and continuously improve their PTP
- It contains:
 - Implementation and Assessment Guidelines
 - Sample Completed PTP Form
 - Blank PTP Template (PDF and Word)
 - Post-Job Review Checklist
 - Management PTP Assessment Checklist
 - Workers' Perspective Questionnaire

Pre-Task Planning (PTP) Implementation and Assessment: Guidelines and Resources

Guidelines and Resources

Pre-Task Planning (PTP) Implementation and Assessment in Construction

October 2023

PTP Guidelines & Resources





Home > Research > Management Resources from Research > Pre-Task Planning (PTP) Guidelines and Resources for Construction

Pre-Task Planning (PTP) Guidelines and Resources for Construction

Pre-Task Planning (PTP) is a process performed before each task starts to discuss the steps of work, the hazards, and available controls. This process may also be known as job hazard analysis (JHA), job safety analysis (JSA), morning huddle, or other terms.

To help contractors design, implement, assess, and continuously improve their PTP process, CPWR has developed a comprehensive PTP package. It contains several applied tools — including checklists, templates, and practical examples — to help you through the process. To access these resources, use the links below.

Pre-Task Planning (PTP) Implementation and Assessment: Guidelines and Resources

To obtain individual checklists and tools included in the full package, select from this list:

- Sample Completed Pre-Task Planning (PTP) Form
- Blank Pre-Task Planning (PTP) Form (PDF, Word)
- Post-Job Review Checklist: An End-of-Shift Assessment Tool
- Pre-Task Planning (PTP) Assessment: Management Checklist
- Pre-Task Planning (PTP) Assessment: Worker's Perspective

- RESEARCH

Research Projects	+
Data Center	+
Research to Practice (r2p)	+
Training and Awareness Programs from Research	+
Management Resources from Research	. —

Best Built Plans/Management

COVID-19 Construction Clearinghouse

PTP Template



		Contractor:		Date:	
Location:		Name / Role:		PTP #:	
Task:				-	
	Steps	Ha	zards	Contro	ls
Staff respor	sible for implementing	and checking controls:			
Crews wo	rking nearby:				
	Crew / Activity	Ha	zards	Action F	Plan

Notes:

Ready to develop your own PTP?

- Follow the example provided in CPWR's package
- Download and use the blank PTP form
- Download:
 - Sample Completed PTP: <u>Sample-Completed-Pre-Task-Plan-PTP-</u> <u>Form.pdf (cpwr.com)</u>
 - Blank PTP form: <u>Blank-Pre-Task-Plan-PTP-Form-PDF.pdf</u> (cpwr.com)

Sample PTP



- Conduct PTP before each task starts
- Conduct daily walkthroughs and involve workers
- Update and communicate PTP content when condition changes
- Break the task into manageable steps
- Specify hazards associated with each step
- Identify ways to control each hazard
- Identify who is responsible for implementing the controls
- Discuss permit requirements
- Use photos or other visual aids instead of text where possible
- Use educational aids like a whiteboard or live demo

Steps	Hazards	Controls
Pre-job set up	Injury from hand tools and power tools Slips, trips, and falls	Inspect all tools prior to use. Secure the work area and clear bystanders. Use site-specific PPE. Maintain good housekeeping. Complete hands-on training prior to using power tools. Evaluate materials to be drilled for potential hazards (e.g., lead based pot
Bend conduit using conduit bender tool	Injury to hands, including pinching fingers Strain/sprain from awkward position	Use site-specific PPE. Keep hands away from bender head. Use proper body positioning when bending conduit.
Cut conduit with reciprocating saw	Lacerations Metal debris in eyes Strain/sprain from awkward position	Use site-specific PPE. Secure conduit with a vise prior to cutting. Keep hands away from saw blade. Use proper body positioning.
Drill holes with power drill and install conduit supports	Debris in eyes Lacerations Strain/sprain from awkward position Breathing hazardous dust Noise Burns	Use site-specific PPE. In addition to site-specific PPE, use an N95 mask and hearing protecti Make sure drill bits are sharp and not cracked before use so they don't off and cause injury. Do not wear loose fitting clothing that can get caught in moving parts. Keep hair and jewelry out of the drill path. Keep hands away from rotating drill bit. Use proper body positioning. After drilling, do not touch the drill bit, it is often extremely hot.
Drill hole in junction box with power drill	Debris in eyes Lacerations Strain/spring from awkward position Breathing hazardous dust Noise Burns	Use site-specific PPE. In addition to site-specific PPE, use an N95 mask and hearing protecti Do not wear loose fitting clothing that can get caught in moving parts. Keep hands away from rotating drill bit. Secure junction box with a vise prior to drilling to prevent rotation. Use proper body positioning. After drilling, do not to touch the drill bit, it is often extremely hot.
Place conduit	Falls Strain/sprain from awkward position Debris in eyes	Use site-specific PPE. If using a ladder, select one of appropriate height. Position the ladder directly beneath work area to avoid over-reaching a can result in falls.

Staff responsible for implementing and checking controls: R. Garcia

Sample PTP



- Discuss hazards posed by other crews working nearby
- Include <u>supplemental information</u>
- Give workers the opportunity to lead the PTP meeting
- Provide PTP training how to complete and how to conduct it
- Gather and incorporate workers' feedback on the PTP process

Crew / Activity	Hazards	Action Plan
ronworkers / Overhead work	Falling objects	Use safety nets.Establish a clearly marked safety perimeter.
Drywallers / Sanding	Silica exposure	Wear a dust mask or N95.
Laborers / Excavation	Cave-ins Falling into excavation	 Install barriers or fence off excavation site. Use a spotter when workers are in or near excavation site.
Operating Engineers / Heavy equipment traffic	Struck by	Designate marked pedestrian walkways.
Staff responsible for coordinating with oth	er crews: L. Smith	
Have you provided the inform	mation below?	
Site layout 🖌 Equipment	Specific types of PPE	Medical facility information
✓ Materials ✓ Tools	Vork schedule	Permits Evacuation and emergency plans

Post-Job Review

- Huddle at the end of the work shift
- Briefly discuss issues that occurred during the shift
- Discuss safety, health, and other concerns
- Plan adjustments for the next day
- Keep track of issues during the project lifecycle
- Download the Post-Job Review Checklist:



Post-Job Review Checklist: An End-of-Shift Assessment Tool

An end-of-shift review (also known as post-job or post-task review) is a huddle held at the end of the work shift to briefly discuss issues that occurred during the shift, safety and health concerns, and adjustments needed for the next day.

This checklist has been developed based on research findings and input from industry experts to help work crews continuously evaluate and improve their work process. Ask each question from your crew and develop an action plan if the status is not satisfactory. Please note that this checklist is to complement your Pre-Task Planning (JHA, JSA, pre-job planning, etc.) process and is not a replacement for any other planning steps.



Please use the QR code above or go to http://bit.lt//48QUruw if you

Proje	ect:			Name / Role:	
Task	:			Date:	
		Sta	tus		
No.	Questions	Yes	No	E	Explanation/Action Items
1	Did you have everything you needed to do your job properly?				
2	Were all tasks completed as planned?				
3	Were there any incidents during the shift?				
4	Were there any near misses during the shift?				
5	Were all hazards identified in PTP controlled well?				
6	Did any new hazards emerge during the shift?				
7	Were there any conflicts within the crew?				
8	Were there any conflicts with other crews?				
9	Did any crews work nearby that you did not expect?				
10	Did other crews' work cause any challenges or hazards to your crew?				
11	Were any major pieces of equipment (e.g., tower crane) mobilized to the jobsite?				
12	Were there any equipment or tool related issues (breakdown, unavailability)?				
13	Were there any material related issues?				
14	Did weather conditions impact your work?				
15	Is there anything else you would like to discuss?				

PTP Assessment: Management Checklist

- Use the Management Checklist to assess your PTP process
- Each "No" answer indicates an area for improvement
- Use guidelines presented in the PTP package to improve each component
- Download the Management Checklist:

Pre-Task-Planning-PTP-Assessment-Management-Checklist.pdf (cpwr.com)



Pre-Task Planning (PTP) Assessment

Management Checklist

Pre-Task Planning (PTP) is a process performed before each task starts to discuss the steps of work, the hazards, and available controls. This process may also be known as JHA, JSA, morning huddle, etc.

This checklist has been developed based on research findings and input from industry experts to help construction practitioners evaluate and improve their PTP process. Each "No" answer indicates an area for improvement. Please note that this checklist is not a replacement for your PTP.

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-	Do you conduct PTP before each task starts? If you answered NO, please use CPWR's PTP Guidelines to initiate your process and then use this checklist to assess it.	Yes No
2.	Do you conduct daily walkthroughs? → If you answered NO, please skip to question 3	Yes 📃 No 📃
	a. Are workers involved in daily walkthroughs?	Yes 📃 No 📃
3.	Do you update PTP content when conditions change? → If you answered NO, please skip to question 4	Yes 📃 No 📃
	a. Do you communicate these changes with workers immediately?	Yes 📃 No 🗌
ι.	Does your PTP break the task up into manageable steps or sub-tasks?	Yes 🗌 No 🗌
5.	Does your PTP specify hazards associated with each step of the task?	Yes 📃 No 🗌
5 .	Does your PTP discuss ways to control each hazard? If you answered NO, please skip to question 7	Yes 📃 No 📃
	a. Does your PTP identify who is responsible for implementing the controls?	Yes 📃 No 📃
7.	Do you inform workers about permit requirements during the PTP meeting?	Yes 📃 No 📃
3.	Does your PTP discuss hazards posed by other crews working nearby?	Yes 📃 No 🗌
Э.	In addition to the crew supervisor, do workers have the opportunity to lead the PTP meeting?	Yes 📃 No 🗌
10.	Do you provide any training to conduct or lead the PTP meeting?	Yes 📃 No 📃
11.	Do you gather workers' feedback on PTP content and delivery? fryou answered NO, please skip to question 12	Yes 📃 No 📃
	a. Do you incorporate their feedback?	Yes 📃 No 📃
12.	Does your PTP use photos or other visual aids instead of text where possible?	Yes 📃 No 🗌
13.	Do you use educational aids like a whiteboard or live demonstration in your PTP process?	Yes 📃 No 🗌
14.	Does your PTP include the following information?	Yes 📃 No 🗌
	a. Site layout	Yes 📃 No 📃
	b. Medical facility information	Yes 📃 No 📃
	c. Evacuation and emergency plans	Yes 📃 No 📃
	d. Work schedule	Yes 📃 No 🗌
	e. Tools	Yes 📃 No 🗌
	f. Equipment	Yes 📃 No 🗌
	g. Materials	Yes 🗌 No 🗌
	h. Specific types of PPE	Yes 🗌 No 🗌
15.	Is PTP information easily accessible to workers after the meeting is completed?	Yes 🗌 No 🗌
16.	Do you conduct end-of-shift review with your crew to discuss what went well and what didn't?	Yes 📃 No 🗌

PTP Assessment: Workers' Perspectives

- Actively gather firsthand information from workers and continuously incorporate it to reach an optimum outcome
- Identify areas for improvement
- Use guidelines presented in the PTP package to improve each component
- Download the Workers' Perspective Questionnaire:

Pre-Task-Planning-PTP-Assessment-Workers-Perspective.pdf (cpwr.com)



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(5) Alway

(5) Always

(S) Alway

C(S) Alexy

(5) Very Sate

	Pre-Task Worker's	Planning (PTI s Perspecti	P) Assessmen ive	it	CPWR RESEARCH AND Y			
	 How often do yo (1) Never 	u use visual aids like pho	tos or diagrams in your PTI	P meetings?	(5) Always	1		
	Comments.					2.25		
	. How often do yo	u use educational aids lik	e a whiteboard or live dem	onstration in your P	TP meetings?	1200		
1	(1) Never	(2) Rarely	(3) Sometimes	(4) Usually	(5) Always			
1000	Gomments:					- 2		
-	 How often is PTR 	content updated to refle	et changes in working con	stons?	1			
	Comments:	(2) Harely	(3) Sometimes	(4) Usually	Pre-Task Pla	nning (PTP) Assessmei	nt
pective	10. How much do yo	u agree with each of the	following statements?	Strongly Disagree D	Worker's F	Perspectiv	/e	duran 2
	a. Each task is br	oken down into understandat	ie steps in the PTP.		L. How otten does your i	endersyer give you mit	emation on the rolowing	Never
t like to learn from yo ity. Please answer th	b. The potential h	azards for each step of the ta	sk are clearly explained in the F	PTP.	a. Stelavout			(1)
tes. Please do not pr	e. Ways to control	i each hazard are clearly exp	lained in the PTP.		b. Medical facility locati	pri		
	d. PTP content is	easy to understand.			c. Evacuation and emer	rpency plans		
	e. PTP informatio	n is easily accessible after th	e meeting is completed.		d. Schedule			
sch task starts?					e. Toois			
estion 2	Comments:				f. Equipment			
	11. Are potential has	ards caused by other cre	ws discussed in the PTP m	neetings?	g. Materials			
do PTP meetings of	(1) Never	(2) Rarely	(3) Sometimes	(4) Usually	h. Specific types of PPI	1		
When working co	Comments				i. Pemits			
	12. How often does	your employer ask for you	ar feedback on PTP?		Comments:			
in doing your job?	 If you answered it (1) Never 	Never, skip to next question	13		14. How often does your	employer update you	when jobsite conditions	change?
âghtly 🔲	Comments:		(J) Someanes	D(a) corney	Comments:	(2) Rarely	(3) Sometimes	(4) Usu
how to complete II	a. Does your em	ployer incorporate your f	eedback on PTP?		15. How often does your a	employer conduct site	walkthroughs?	
stion 4	Commenta:	(2) Rarely	(3) Sometimes	(4) Usually	 If you answered Never. (1) Never 	akip to question 16	(3) Sometimes	🛄 (4) Usu
atisfied were you w					Comments:			
Dissatisfied	(3) Neutral	(4) Satisfied	(5) Very Satisfied		a. Are worker represe	intatives involved in sl	te walkthroughs?	1025
					(1) Never	(2) Rarely	(3) Sometimes	(4) Usu
workers the conord	with to land DTD master				Comments.			
Rarely	(3) Sometimes	I(4) Usually	(5) Always		 Do you have end-of-s # you answered Never (1) Never 	hift huddles to discuss do not anower the next ((2) Rarely	i issues you noticed duri jueation (3) Sometimes	ing the shift?
	_				Comments			
loyees on how to le	ad the PTP meeting?] Yes	No		a. How satisfied are v	ou with the end of-shi	ft huddles?	
					(1) Very Dissatisfied	(2) Dissatisfied	(3) Neutral	(4) Sati
PTP meeting leade	rs' presentation skills?			1	and All States and States			
					Comments:			

Pre-Task Plan Worker's Po

Instructions: Your employe (PTP) process and improve i shouldn't take longer than 10

When we start a new ta Comments: How helpful are PTP mee

a. If you answered Yes, h

Does your employer give

Does your employer train Comments

How satisfied are you with (1) Very Dissatisfied

(1) Not at all
 Comments:
Did your employer train yo
 // you answered NO, sign fi

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Electrical Construction

Task Demands



In line with the <u>NFPA 70E</u> "Human Performance and Workplace Electrical Safety"

 Error Precursors: <u>Task Demands</u>; time pressure, high workload, repetitive actions, multi-tasking, unclear goals, unclear standards, etc. (NFPA Q 6.1, Table Q5)

Human performance tools:
 Pre-job briefing/planning, post-job review, jobsite review, etc.



What Workers Said?



- Interviews with workers to assess task difficulties and explore contributing work factors:
 - Physical loads
 - Mental loads
 - Time pressure
 - Environmental factors
 - Frustration
 - Other
- One-on-one, anonymous onsite interviews during task performance.
 - First; measure physical, mental, temporal (time), and frustration (1= very low and 10=very high).
 - Second; identify contributing factors what makes your task challenging?
 - Third; what tips and tricks do you suggest to simplify the task?





Electrical Tasks Studied



- Overhead Conduit Installation
- Installing Lighting Tracks & Supports
- Site Preparation and Layout
- Pulling Wire
- Terminations
- Electrical Demolition
- Cable Tray Installation
- Grounding
- Busway Installation
- Material Handling/Logistics
- Wiring AC Units
- Connecting Building-to-Building Conduit
- Access Card Readers Installation
- Fire Alarm Components Installation
- Receptacles Installation
- Branch Circuits Installation
- Pre-fabricated Components
- QA/QC



Electrical Task Analysis Documents



- Organized based on Task and Project Type
- Applicable for Pre-Task Planning, JHA, and Training
- Contains task-specific conditions raised by workers
- Visualizes the situation using images
- Recommends solutions
- Easy to download and use in PDF and MS Word format
- Customizable for specific project needs

Electrical Task Analysis Document Conduit Installation, Wire Pulling, and Termination



Sample Task Analysis Document



	CONDITIONS	RECOMMENDATIONS
RECOMMENDATIONS on appropriate hand and arm PPE crease the frequency of breaks otate workers if feasible retch and flex beend the wire using available hard surfaces and ols se reels to better manage wire pulling activities and-held cable strippers echanical wire and cable feeder owered wire-stripping machine ire dispensing cart	Running wires to the correct unit: Running the right set of wires to the right unit without damaging the circuit requires concentration and advanced planning.	 Arrange tools, materials, and project documents i an easily accessible location Consult the latest revision of the blueprints Walk the whole wire route from start to finish before beginning work to ensure equipment is properly labeled
	Wiring larger junction boxes: Figuring out which wire to connect to each circuit requires advanced planning and memorization, especially when working on larger junction boxes.	 Ensure that current revisions of blueprints are available Gather all needed tools and materials, as well as a paper or electronic copy of the wiring diagram, at the work location before starting work Label wires using color-coded wire markers to indicate the feed source Mark and color-code circuits and box locations or the floor before work begins

CONDITIONS Handling cables and wires in tight spaces and awkward positions:

- Installing cables and wires at ground level in awkward positions increases the risk of ergonomic injuries and lacerations during wire stripping. Additionally, the inherent bend in wires when taken directly off the reel makes handling them and pulling them through conduit more difficult.
- The restricted space around switchgear requires manual bending and shaping of heavy cables because mechanical benders will not fit, further elevating the risk of ergonomic injuries.



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Safety Climate-Safety Management Information System (SC-SMIS)



SC-SMIS

Conduct safety climate assessments



maturity across eight leading indicators of jobsite safety climate using the 5-CAT.

English | Spanish

Click to Preview & Download S-CAT:

eight leading indicators using the S-CAT^M

English I Spanish



assessment of the company's jobsite safety climate across Click to Preview & Download S-CAT^{sc}



Plan implementation

Run reports

	Safety Manageme	ent Res
	The SC-GMS repository is filled with safety companies to strengthen their joilsite safe dewnited/same. Once you decide which or action. <u>You can also Download a start A</u>	management ly climate. Cild 1600 to use, cild tion Plan Temp
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Schedule annual assessments



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Download/tailor resources



 All contractors are required to pre-qualify on an annual, rolling calendar year basis. Pre-qualification date will be the date all information in the pre-qualification package is complete and the contractor is fully qualified through the pre-qualification package review or LOE.

SAFETY & HEALTH MCAA **CONFERENCE** FOR ALL SAFETY PROFESSIONALS 2024

Safety management resource repository

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SC-SMIS: Create an Account



Cancel

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		⊖ Yes ⊖ No
Primary SC-SMIS Adm	ninistrator	
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+ Add an Alternative Administra	stor	
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		Confirm Password *
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SC-SMIS: Guest User



Welcome to the Safety Climate - Safety Management Information System (SC-SMIS)



Safety Management Resources

The SC-SMIS repository is filled with safety management resources that are currently being used by safety professionals at construction companies to strengthen their jobsite safety climate. Click on the indicator buttons (one at a time) to get a list of resources to preview and download/save. Once you decide which one(s) to use, click on the Develop Action Plan for those resources to start putting it/them into action. <u>SAMPLE ACTION PLAN</u>.

Download a blank pdf Action Plan Template to complete offline



Management Commitment

Resource	Туре	Level	Actions
Anti-Harassment and Bias Policy_Commun_Protocols	Policy	Moderate	O Download/Save Resource 🔹 📽 Download Action Plan Template
Company Safety and Health Policy	Policy	Basic	O Download/Save Resource 👻 🔍 Download Action Plan Template
Company Vision and Values Statement	Guideline	Basic	O Download/Save Resource 👻 🔍 Download Action Plan Template
Employee Disciplinary Notice	Template	Moderate	O Download/Save Resource 🝷 🔍 Download Action Plan Template
Employee Offer of Modified Work	Template	Moderate	O Download/Save Resource 👻 🔍 Download Action Plan Template
Employee Suggestion Box	Guideline	Basic	O Download/Save Resource 👻 🔍 Download Action Plan Template
Graffiti Policy	Policy	Basic	O Download/Save Resource 👻 🔍 Download Action Plan Template
Housekeeping Sanitation and Waste Disposal Policy	Policy	High	O Download/Save Resource 🔹 📽 Download Action Plan Template
Letter to an Injured Worker	Template	Moderate	O Download/Save Resource 👻 🕫 Download Action Plan Template
Management Commitment to a Strong Safety Culture	Policy	Basic	O Download/Save Resource 🔹 📽 Download Action Plan Template
Management Safety Roles and Responsibilities	Policy	Basic	O Download/Save Resource 🝷 📽 Download Action Plan Template
Management Site Safety Inspection	Procedure	Moderate	O Download/Save Resource 🔹 📽 Download Action Plan Template



Pilot Struck-by Prevention Planning Program: Testing the Use of Nudges to Affect Decision-Making in Construction

Project Team





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Eileen Betit Consultant



NORA Construction Sector Council Struck-by Work Group

Background: Nudges



Nudges are...

- Simple and transparent
- □ Cost-effective
- Flexible and able to be incorporated into existing health and safety interventions
- Effective across different groups and levels
 Empowering to individuals

Decision Information: how available information is presented

Feedback, Social Norms, Framing, Simplify

Decision Structure: arrangement of options or decision-making format

Incentives, Prompts, Decrease Physical Effort, Defaults, Change Range of Options

Decision Assistance: follow through with decision intentions

Reminders, Priming, Commitment

https://www.cpwr.com/wp-content/uploads/Behavioral-Economics-Literature-Review.pdf

Background: Struck-by Survey



The 2022 survey was conducted to explore:

- perceptions of the primary causes of struck-by injuries, barriers to engaging in practices to prevent them, and ways to raise awareness and ensure use of safe practices.
- specific measures currently being taken to protect workers from common struck-by hazards and the barriers to implementing controls for these hazards.
- knowledge of struck-by hazards, the role of planning in prevention, and the motivators, resources, and support needed to prevent incidents.

2022 Survey Results Struck-by Hazards, Barriers, and Opportunities in the Construction Industry





Primary Causes of Struck-by Injuries



able 1a. 2022 – Primary Cause of Struck-by Injuries* in the Construction Industry					
2022 Response Options	Participants	Percent			
Working around heavy equipment or vehicles	74	35.6%			
Falling/flying objects from work being performed at heights	62	29.8%			
Falling/flying objects when working on the same level	39	18.8%			
Motor vehicle intrusions into the workspace	17	8.2%			
A cave-in/collapse during trenching or excavation work	4	1.9%			
Working around a mobile or tower crane	1	0.5%			
Working around a load being lifted by a mobile or tower crane	0	0.0%			
Collapsing buildings (e.g., when erecting walls)	0	0.0%			
Other	11	5.3%			
Total	208	100%			

* "Incidents" was used instead of "injuries" in the 2020 survey question.

Table 1b. 2020 - Primary Cause of Struck-by Incidents* in the Construction Industry					
Participants	Percent				
54	22.3%				
48	19.8%				
43	17.8%				
36	14.9%				
32	13.2%				
29	12.0%				
242	100%				
	cidents* in the Const Participants 54 48 43 36 32 29 242				

Measures Taken to Protect Workers from Specific Hazards

Struck-by Hazard	Participants Who Identified Measures*	Measures Taken Most Often To Protect Workers			
Falling/flying tools, materials or other objects from heights	172	Use PPE (90.7%)	Train workers (77.9%)	Use rope, tape, or other lines to mark a restricted area (72.1%)	
Falling/flying tools, materials, or other objects on the same level	143	Use PPE (81.1%)	Train workers (81.1%)	Use rope, tape, or other lines to mark a restricted area (65.0%)	
Heavy equipment or vehicles	172	Use PPE (83.1%)	Use back-up signals/ alarms (83.1%)	Use spotters [restrict access] (79.1%)	
Motor vehicles intruding into the workspace	99	Use PPE (86.9%	Train workers (76.8%)	Develop and implement a traffic control plan (76.8%)	
Mobile/tower cranes or the loads being lifted	135	Train workers (88.9%)	Clear the area of all personnel not involved in a lift [restrict access] (78.5%)	Put up warning signs and markers [restrict access] (74.8%)	
Collapsing trench walls or materials or equipment falling into a trench	137	Install a trench box (86.1%)	Train workers (83.9%)	Slope walls (82.5%)	
Collapsing building (e.g., when erecting walls)	42	Train workers (90.5%)	Restrict access to areas where walls are being erected (81.0%)	Monitor weather conditions and take corrective actions (78.6%)	

Barriers to Engaging in Practices to Prevent Struck-by Incidents

Table 3. Biggest Barrier for EMPLOYERS to Engaging in Practices that Prevent Struck-by Injuries *						
De anna Castiana	2020)	2022			
Response Options	Participants	Percent	Participants	Percent		
Lack of understanding/information to address hazards	76	31.3%	56	26.9%		
Scheduling pressure	63	25.9%	53	25.5%		
Lack of training (hazard identification and prevention)	49	20.2%	48	23.1%		
Costs associated with implementing controls	41	16.9%	19	9.1%		
Not including materials or labor to prevent struck-by injuries in the bid	**	**	13	6.3%		
Other (examples of responses: complacency, inattention, management commitment)	14	<mark>5.8</mark> %	19	9.1%		
Total	243	100%	208	100%		

* "Incidents" was used instead of "injuries" in the 2020 survey question.

** This was not a response option in the 2020 survey.

Barriers to Engaging in Practices to Prevent Struck-by Incidents

Fable 4. Biggest Barrier for WORKERS to Engaging in Pra-	ctices that Prevent Struck-by	/Inj	uries '	*

Persona Ontiona	202	0	2022		
Response Options	Participants	Percent	Participants	Percent	
Lack of pre-task planning	**	**	63	30.3%	
Emphasis on production	67	27.6%	46	22.1%	
Lack of training (hazard identification and prevention)	73	30.0%	42	20.2%	
Lack of management commitment	65	26.7%	26	12.5%	
Lack of safety equipment/tools that could reduce the risk	20	8.2%	9	4.3%	
Other (examples of responses: complacency, inattention)	18	7.4%	22	10.6%	
Total	243	100%	208	100%	

* "Incidents" was used instead of "injuries" in the 2020 survey question.

** This was not a response option in the 2020 survey.

Barriers to Engaging in Practices to Prevent Struck-by Incidents

		Biggest Barriers W	/hen the Hazard is Pres	ent (Percent) **
Struck-by Hazard	Participants Who Identified Biggest Barriers *	Lack of understanding of how to address the hazard across different jobs and working conditions	Schedule pressure/ emphasis on production	Lack of training (hazard identification and prevention)
Falling/flying tools, materials or other objects from heights	172	49.4%	45.9%	36.6%
Falling/flying tools, materials or other objects on the same level	143	44.1%	37.8%	39.9%
Heavy equipment or vehicles	172	39.5%	40.7%	35.5%
Motor vehicles intruding into the workspace	99	40.4%	31.3%	34.3%
Mobile/tower cranes or loads being lifted	135	34.1%	39.3%	34.1%
Collapsing trench walls or materials or equipment falling into trench	137	41.6%	42.3%	39.4%
Collapsing building (e.g., when erecting walls)	42	45.2%	38.1%	57.1%

Table 5. 2022 – Biggest Barriers to Implementing Controls to Protect Workers from Common Struck-by Hazards

* The number of participants who responded varies based on whether their work involved the hazard and attrition.

** The percentages are based on the number of participants who said their work involves the hazard and do not add to 100% because more than one response option could be selected.

The Role of Planning in Prevention

Response Options	Participants (147 responded)	Percent *
Conduct job hazard analyses before work begins	133	90.5%
Conduct job hazard analyses periodically before a new task or type of work begins	122	83.0%
Conduct/participate in job site meetings before the start of each shift to review struck-by hazards and steps being taken to prevent incidents, including the location and use of safety equipment, work practices, signage, and who to go to if help is needed	117	79.6%
Provide/use daily checklists or job hazard analyses before each shift	112	76.2%
Provide/use tools, equipment, and/or work practices to prevent struck-by incidents	109	74.1%
Conduct/participate in training programs on struck-by hazards and prevention	108	73.5%
Conduct/participate in a meeting before the start of each lift or series of lifts with those involved to review struck-by hazards and steps being taken to prevent incidents, including characteristics of the load, methods of attachment, boom and swing angles, communication during the lift, etc.	100	68.0%
Develop and follow job site traffic control plans and internal traffic control plans	98	66.7%
Designate and identify those in charge of and knowledgeable about preventing struck-by incidents on the job site (e.g., identify a lift director before using a mobile or tower crane)	94	63.9%
Review and update plans to prevent struck-by incidents frequently at safety and production meetings with managers/supervisors/forepersons	91	61.9%
Discuss needed protective measures with the project/facility owner	90	61.2%
Include the resources (materials, equipment, labor) that will be needed in the bid	87	59.2%
Other	4	2.7%

Table 6. 2022 - Planning Activities Companies Use to Prevent Struck-by Incidents

* The percentages do not add to 100% because participants were allowed to select more than one response option.

Help Needed



Response Options	Participants (172 responded)	Percent *
Training on how to identify and prevent struck-by hazards	134	77.9%
Training on how to conduct a job hazard analysis for struck-by hazards	125	72.7%
Information on what is working on other job sites to prevent struck-by hazards	104	60.5%
Daily checklists to use on site that list the hazards and the equipment, tools, and work practices that will be used to prevent struck-by incidents	103	59.9%
Easy access to free information on how to prevent struck-by incidents	95	55.2%
Signs on job sites showing how to prevent a struck-by incident	86	50.0%
Signs showing how to identify a struck-by hazard	85	49.4%
Weekly checklists to use on site that list the hazards and the equipment, tools, and work practices that will be used to prevent struck-by incidents	84	48.8%
Signs on job sites showing where to find equipment/tools to prevent a struck-by incident	75	43.6%
Information on how to prevent struck-by incidents included in bid notifications	71	41.3%
Evidence that it will save money	65	37.8%
Daily text messages to crew members identifying potential hazards and work practices and/or available equipment/tools to prevent struck-by incidents	56	32.6%
Daily email messages to crew members identifying potential hazards and work practices and/or available equipment/tools to prevent struck-by incidents	44	25.6%
Other	6	3.5%

* The percentages do not add to 100% because participants were allowed to select more than one response option.

Planning Program

Addresses all types of struck-by hazards:

- **Falling objects**
- **Flying objects**
- **Rolling objects** •
- Swinging objects

Includes:

- **Background** on the importance of planning to prevent struck-by incidents
- Guiding questions and resources to help • identify risks present on each jobsite
- Pre-Job plan worksheet •
- **Nudges** to support daily/pre-task planning



PLANNING FOR A SAFE LIFT

Hold a lift planning meeting before any work begins. Identify a lift director or person in charge of the lift, and include properly licensed or certified operators, riggers, signal persons, and any others involved with the lift.



Make sure all workers are properly trained and licensed or certified, if appropriate



Plan for the items that will be moved - their weight, dimensions, contents, pick points, and center of gravity



Determine possible impacts of weather, terrain, or other environmental factors

Set up barricades and

post warning signs

around the lift zone

Identify nearby obstacles the crane

could strike (e.g.,

structures, below

ground hazards)

overhead power lines,

Discuss how the crane



inspected and maintained

and crane orientations Ensure the crane and rigging are properly





NIOSH

For more information on preventing struck-by incidents, visit: RESEARCH AND TRAININ



https://www.cpwr.com/wp-content/uploads/Pilot-Planning-Program-to-Prevent-Struck-By-March-2023-fillable.pdf

Section 1: Background





By planning ahead of the project – starting at the bidding stage – you can **eliminate struck-by hazards at the source** by making sure the site is set up correctly and getting the appropriate equipment, controls, and PPE in place before work begins.

/
/
/
/

By planning daily once work begins – before each shift and before engaging in tasks that present struck-by hazards – you can keep all employees engaged and aware of hazards, solutions, and workplace safety policies.

Section 1: Identify the Risks

A. Falling objectsB. Flying objectsC. Rolling objectsD. Swinging objects



Section 1: Identify the Risks: Falling Objects

Struck-by falling object hazards are present when something could fall from an elevation to a lower level, potentially striking, crushing, or pinning a person.

Will there be work at heights?

If workers on ladders, scaffolds, aerial lifts, roofs, decking, etc. are conducting work above while others are working, resting, or walking below, there is a risk for struck-by incidents. Tools, equipment, or materials could be dropped, knocked, or blown by wind, ultimately striking another worker or bystander. *If yes, click here for more information on planning and solutions.*

Will materials be transported by truck, crane, or other moving equipment?

If the load is not secured properly, materials can fall from a truck bed or off a crane hook, striking workers behind or below.

If yes, click here for more information on planning and solutions.

Are there materials or tools heavy enough to injure someone when dropped on the same level? Tools or materials dropped by an individual could cause injury to themselves or coworkers nearby. If yes, click here for more information on planning and solutions.

Section 1: Identify the Risks: Falling Objects

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If yes, click here for more information on planning and solutions.

Are there materials or tools heavy enough to injure someone when dropped on the same level? Tools or materials dropped by an individual could cause injury to themselves or coworkers nearby. If yes, click here for more information on planning and solutions.

More Information: Work at Heights: Falling Objects

Work at Heights: Falling Object Struck-by Hazards

Objects that fall from heights include tools, equipment, materials, and debris. Workers can be injured or killed by a falling or dropped object.

Protect workers by:

- Securing tools and materials to prevent them from failing. Small tools (less than 5lbs) can be tethered to the worker.
- Use measures such as toppogrds, screens, guardrails, debris nets, catch platforms, or canopies to prevent, catch, or deflect falling objects.

The greater the drop height

Height 1 pound

300 feet

200 feet

150 feel

100 feel

50 feet

10 feet

the greater the landing force.

- Barricade hazard areas and post warning signs.
- · Require use of helmets or hardhats and routinely inspect them for damage.
- Inspect all tools and equipment before use. Hand tools with loose or cracked handles should not be used.
- Keep materials away from floor openings or leading edges.
- Train workers on hazards and ways to prevent an incident.

Planning Resources

- Job Hazard Analysis
 Building Information Modeling (BIM) for Safety Planning
- Using Debris Nets
- Using Tool Lanyards, Connection and Anchorage Points
- CPWR's Head Protection Webpage
- OSHA Competent Person Resources

Training Resources

- Toolbox Talks:
 - Preventing Falling Objects
 Challenges Preventing Falling Objects
 - Solutions for Falling Objects and Dropped Tools
 - Equipment: Falling Objects (English, Spanish)
 - Head Protection (English, Spanish)
- Posters/Infographics:
 - Stop the Drop (English <u>PDF & JPEG</u>)
 - How Heavy is Deadly? (English <u>PDF</u> & <u>JPEG</u>)
 - Head Protection (English <u>PDF</u> & <u>JPEG</u>)
 - In 1 Strike You Could Be Out (English <u>PDF</u> & <u>JPEG</u>)

Relevant Standards

- OSHA Standard 29 CFR <u>https://www.osha.gov/laws-regs/regulations/standardnumber/1926</u>
 - <u>1926 Subpart C General Safety and Health Provisions</u>
 - 1926.20 General safety and health provisions.
 - <u>1926.21 Safety training and education.</u>
 - <u>1926.22</u> Recording and reporting of injuries
 - <u>1926.23 First aid and medical attention</u>
 - <u>1926.25 Housekeeping.</u>
 - <u>1926.28 Personal protective equipment.</u>
 - <u>1926.29 Acceptable certifications.</u>

<u>1926 Subpart E - Personal Protective and Life Saving Equipment</u>

- <u>1926.95</u> Criteria for personal protective equipment.
- <u>1926.96 Occupational foot protection</u>
- <u>1926.100 Head protection.</u>
- <u>1926.102 Eye and face protection.</u>
- 1926.104 Safety belts, lifelines, and lanyards.
- <u>1926.105 Safety nets.</u>
- 1926.107 Definitions applicable to this subpart.
- <u>1926 Subpart G Signs, Signals, and Barricades</u>
 - <u>1926.200 Accident prevention signs and tags</u>
 - <u>1926.201 Signaling.</u>
- <u>1926 Subpart H Materials Handling, Storage, Use, and Disposal</u>
 <u>1926.250 General requirements for storage.</u>
 - 1926.251 Rigging equipment for material handling
 - 1926.252 Disposal of waste materials.
 - 1926.252 Disposal of Waste materials.
- 1926 Subpart R Steel Erection <u>1926.759 Falling object protection</u>.
 1926 Subpart N Helicopters, Hoists, Elevators, and Conveyors
 - 1926.551 Helicopters.
 - 1926.552 Material hoists, personnel hoists, and elevators.
 - 1926.554 Overhead hoists.
 - 1926.555 Conveyors.
- o 1926 Subpart T Demolition
 - 1926.850 Preparatory operations.
 - 1926.852 Chutes.
 - 1926.853 Removal of materials through floor openings.
 - 1926.854 Removal of walls, masonry sections, and chimneys.
 - 1926.855 Manual removal of floors.
 - <u>1926.856 Removal of walls, floors, and material with equipment.</u>
 - 1926.857 Storage.
 - 1926.858 Removal of steel construction.
 - 1926.859 Mechanical demolition.
 - 1926.860 Selective demolition by explosives
- o 1926 Subpart Q Concrete and Masonry Construction
 - 1926.701 General requirements
 - 1926.705 Requirements for lift-slab construction operations
 - <u>1926.702 Requirements for equipment and tools.</u>
 - <u>1926.703 Requirements for cast-in-place Concrete.</u>
 - 1926.703 App General Requirements for Formwork
 - <u>1926.704</u> Requirements for precast concrete.
- 1926 Subpart W Rollover Protective Structures; Overhead Protection <u>1926.1003 Overhead</u> protection for operators of agricultural and industrial tractors used in construction.

o 1926 Subpart CC - Cranes and Derricks in Construction

- 1926.1424 Work area control.
- 1926.1425 Keeping clear of the load.
- 1926.1426 Free fall and controlled load lowering.
- 1926.1427 Operator training, certification, and evaluation.
- 1926.1428 Signal person gualifications.
- 1926.1429 Qualifications of maintenance & repair employees
- 1926.1430 Training.

<u>1926.1431 - Hoisting personnel.</u>

- <u>1926.1441 Equipment with a rated hoisting/lifting capacity of 2,000 pounds or less.</u>
- Head protection
 - The U.S. Occupational Safety and Health Administration (OSHA) <u>1926 Subpart E, Personal Protective and Life Saving Equipment, Head Protection</u>
 - American National Standards Institute (ANSI) 289.1-2009, 289.1-2003, and 289.1-2003
 - ANSI/International Safety Equipment Association z89.1-2014

Nudges to Improve Planning

- Job site Posters
 Text Message Reminders
- Tips to Protect Workers
- Planning Resources
- Training Resources
- Relevant Standards
- Nudges to Improve Planning



 Servers by Servers by

2 pounds 5 pounds 10+ pound

22

Section 2: Make a Pre-Job Plan



For any questions you responded yes to in section 1, it is important to plan out the prevention and protection solutions you intend to use. Solutions include everything from employee training to traffic planning to the use of specific equipment and PPE. Consider the hierarchy of controls and refer to the supplemental resources available in Section 1 for assistance in determining the best and most complete range of solutions for each hazard.

How will you address falling object hazards from work at heights?

Equipment needed: Install guardrails and debris nets; use tool tethers. Require helmets w/ chin straps. Barricades for hazardous areas.

Admin practices: Limit work below – stagger schedules, meet with subs to map out worksite. Regular pre-shift meetings before going up.

Worker training: include at orientation + reinforcement toolbox talks focused on struck-by 2x week

Section 3: Nudges



- <u>Prompts:</u> Use standardized explicit verbal, visual, and/or numeric information to make previously unknown or inaccessible information more available. Prompts are designed to nudge individuals at key times to think through how and when they should make a decision.
- <u>Reminders:</u> Are similar to prompts but make important information that is already known or available more visible and accessible. Reminders are used to ensure that salient information is used to make safer decisions and practices and is often used to combat procrastination.
- <u>Feedback:</u> Involves providing direct and clear information to the decision-maker about the results of their safety decisions and safety practices. Feedback provides information about their use of the appropriate safety decisions and serves to reinforce the related safety practices.
- <u>Social Norms</u>: Provides a point of comparison by presenting information relative to others in a work group. Because humans are influenced by what others do, social norms influence decisions by providing guidance regarding the expectations or rules within a work group.
- <u>Simplify:</u> Involves revising and presenting relevant information so that it is more apparent or readily available to decision-makers. Simplifying the message reduces the attentional demands and cognitive effort needed to make the safer decision.
- Incentives: Involves changing decision consequences and motivators. Incentives are designed to provide positive rewards in response to desired decisions in an effort to promote desired outcomes.

Pilot Study



Who should participate?

- General or Specialty Contractors of any size and any geographic location
- Interested in testing any part of the program on the job
- Willing to participate in multiple meetings with the research team virtually and/or on-site to discuss logistics and provide feedback
- Willing to participate in 2-3 project-related surveys and to administer surveys to workers

Contact Grace Barlet at <u>gbarlet@cpwr.com</u> to schedule an initial Zoom meeting with the project team.



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Thank you! Questions?